



VIKMAC AJIRALINK  
AGENCY LTD



# CORPORATE PROFILE

# ABOUT US

Founded in 2022, Vikmac Ajiralink Agencies Limited is a premier recruitment and placement agency based in Nairobi, Kenya. With a focus on Gulf job placements for Kenyan and Ugandan candidates, we are dedicated to delivering quality employment opportunities to skilled individuals eager to work abroad. Led by our experienced Director, Mrs. Elizabeth Kyule, who brings over 20 years of expertise in the recruitment sector, our agency bridges the gap between capable candidates and trusted employers across the Gulf region.

Our extensive experience in international recruitment enables us to provide end-to-end services, from initial sourcing to final deployment, ensuring a smooth and efficient process for both candidates and clients.



## ***Our Vision:***

To be the leading recruitment agency in East Africa, recognized for fostering reliable partnerships and empowering skilled professionals to achieve their career ambitions in the Gulf region.

## ***Our Mission:***

To create meaningful job opportunities for Kenyans and Ugandans in the Gulf, empowering individuals to succeed while meeting employers' needs for skilled, dedicated personnel.

We are committed to ethical recruitment, transparent practices, and long-lasting client relationships.

## CORE VALUES

- ✓ **Integrity:** Upholding honesty and transparency at every stage of recruitment.
- ✓ **Ethical Standards:** Adhering to best practices in fair and responsible hiring, in line with Gulf regulations.
- ✓ **Excellence:** Striving for high standards in all areas of our service.
- ✓ **Customer Focus:** Ensuring the satisfaction of both our candidates and clients.
- ✓ **Reliability:** Delivering dependable results, from candidate sourcing to placement.



## **SPECIALIZED RECRUITMENT SERVICES**

Vikmac Ajiralink is proud to specialize in various job categories to meet the growing demand in Gulf countries. We carefully select candidates in areas such as:

- Housemaids and Domestic Skilled Workers – Matching families and facilities with qualified and reliable household staff.
- Cleaners – Sourcing well-trained personnel for commercial and residential cleaning services.
- Security Guards – Providing qualified and vetted personnel to ensure safety and protection for various environments.
- Engineering (Civil and Mechanical) – Offering a network of skilled engineers for infrastructure and industrial projects.
- Construction Workers – Deploying experienced professionals for construction and building industries.





## OUR COMPREHENSIVE RECRUITMENT PROCESS:

Vikmac Ajiralink takes pride in a meticulous recruitment process that ensures the right fit for every role.

We provide an efficient and transparent service through every phase, including:

### **1. Sourcing and Pre-Qualification**

Through extensive advertising, partnerships, and a vetted network, we source candidates with the skills and experience needed for our clients' positions.

### **2. Document Verification**

All candidates undergo rigorous document verification to confirm their qualifications, background, and work eligibility, ensuring compliance with Gulf regulatory standards.

### **3. Interviews and Client Selection**

After pre-qualification, candidates are presented for client interviews, allowing employers to assess their suitability. We provide support throughout, facilitating interviews and selection based on client preferences.

### **4. Contract Issuance and Compliance**

We ensure that all employment contracts are transparent, fair, and fully understood by candidates, covering job roles, responsibilities, benefits, and legal requirements.

### **5. Medical Checks and Visa Processing**

Candidates complete medical examinations to ensure they meet health standards, followed by the visa issuance process. Our team manages these requirements efficiently, guaranteeing compliance with both Kenyan and Gulf regulations.

### **6. Deployment and Placement**

We coordinate all aspects of deployment, from travel logistics to accommodations upon arrival, ensuring that our candidates settle smoothly into their new roles. Deployment is typically completed within 21 days, making our process both timely and effective.

# OUR STAFF



**JENERICAH WANGARI**  
ADMINISTRATIVE ASSISTANT



**SUSAN WAMBUI**  
ADMINISTRATIVE ASSISTANT



**GRACE MANGA**  
ADMINISTRATIVE ASSISTANT



**AGNES WANJIRU**  
ADMINISTRATIVE ASSISTANT

# ETHICAL RECRUITMENT AND COMPLIANCE

Vikmac Ajiralink is committed to ethical recruitment practices.

We ensure that all processes are conducted transparently, in line with international standards, and in full compliance with Gulf region labor laws. We value the trust placed in us by both clients and candidates, maintaining ethical standards and supporting candidates through their transition to new roles abroad.

## SUCCESS STORIES AND CLIENT TESTIMONIALS

Our clients and candidates have consistently praised our commitment to excellence. We have successfully deployed skilled professionals to the UAE, Qatar, Saudi Arabia, Kuwait, and Bahrain, meeting a wide range of labor demands. Testimonials from clients and candidates alike highlight our professionalism, attention to detail, and support at every step

## WHY CHOOSE VIKMAC AJIRALINK?

### 1. Expertise in Gulf Job Markets

With our in-depth understanding of Gulf labor requirements, we align candidate skills with market needs.

### 2. Efficient, End-to-End Service

From sourcing to deployment, we handle the entire recruitment journey for a smooth and timely placement.

### 3. Experienced Leadership

Mrs. Elizabeth Kyule brings over two decades of experience, providing strategic insight and trusted leadership.

### 4. Commitment to Ethical Standards

We practice ethical recruitment in line with industry standards, ensuring fair treatment and transparency for all candidates.

For inquiries and partnerships,  
please reach out to us.

## GET IN TOUCH



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